# Greensboro Swim Program 2017

This year, Greensboro Swim ended up not being able to collaborate with the OSSU Summer program, although after a February meeting with OSSU staff, area recreation committee members and REACH director Nicole Miller, it seemed hopeful. By April things looked bleak, where we would not have any program at all. Shortages in staff are always challenges, but to legally pay and cover liability is the new challenge in the modern world.

The issue was brought to the Greensboro Select board in May, asking for their consideration –for the Town of Greensboro to hire the staff as temporary town employees, allowing payroll to be legally completed and all parties indemnified. After much in-depth research into insurance liability, mandates and other hiring questions by Town Clerk Kim Greaves and Town Treasurer Denise Stuart, the select board granted permission to advertise for instructors and a lifeguard, deemed required by Vermont League of Cities and Towns insurance. Ads were placed in June.

We scheduled a July program (July 17-28) with one instructor already on board, and advertised for one more water safety instructor and a lifeguard. Staffing fell through for the second instructor and a lifeguard, as they submitted their applications too late for criminal records checking, as required by law.

After meeting again in mid-July the select board noted they would still entertain an August program if staff could be found. To date, swim lessons are scheduled for weekdays August 7 to August 18, 2017 at the Caspian Lake Public Beach beginning @ 3:00 PM, (new time!) to work around staff regular work schedules. At last! Success!

Pupils four years or older will be pre-registered at a fee of $35 for the entire 2 weeks. Lakeview Union School pupils will be given first priority due to this becoming a town run program. We are also returning to a formatting model from almost 20 years ago when there were also only two teachers:

* Day ONE, all pupils will be assessed by ability,
* Day Two through Nine - skill level groups:
* 3-3:30 PM lesson, (level 1)
* 3:40 -4:10 PM lesson (level 2 / 3 as needed)
* 4:20- 4:50 PM lesson (levels 4/5/6 as needed/older kids)

Respectfully Submitted,

Lorelei Wheeler